



Assembly General Meeting
Held on Sunday 17 Thul-Qi'dah 1442
Corresponding to 27 June 2021
At 6:30 PM
Through Modern Technology Means (Virtual)
From the Company HQ at Daiwan Al-Maarifa
King Abdulaziz Road, Al-Madinah Al-Munawwarah

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Knowledge Economic City Company Announcement
On inviting its Shareholders to Attend the
Ordinary Assembly General Meeting (the First Meeting)

ELEMENT LIST	EXPLANATION
Introduction	Knowledge Economic City Company's (the Company) Board of Directors is pleased to invite the company's shareholders to attend the Ordinary Assembly General meeting (first meeting), which will be held on Sunday 17 Dhul-Qa'dah 1442 corresponding to 27 June 2021 at 6:30 pm via modern technology means (Virtual) from the company's headquarters in Diwan Al-Maarifa in Al-Madinah Al-Munawwarah, in order to ensure the safety of dealers in the financial market and support for preventive and precautionary efforts and necessary precautions measures taken by the competent and relevant health authorities and government agencies in the Kingdom of Saudi Arabia to control and limit the spread of the new emerging Coronavirus (COVID-19).
City and Location of the General Assembly's Meeting	Through modern technology means (Virtual) from the company's headquarters in Diwan Al-Maarifa in Al-Madinah Al-Munawwarah.
URL for the Meeting Location	https://www.tadawulaty.com.sa
Date of the General Assembly's Meeting	Sunday 17-11-1442H Corresponding to 27-6-2021
Time of the General Assembly's Meeting	18:30
Attendance Eligibility	The eligibility to participate in the general assembly meeting and to vote electronically using Tadawulaty System on the meeting's agenda will be for shareholders that are registered in Knowledge Economic City's shareholders register at the Securities Depository Center (Edaa) as of the end of the trading session on the general assembly meeting day, and as per the relevant rules and regulations.
Quorum for Convening the General Assembly's Meeting	The ordinary general assembly meeting shall be valid only if shareholders representing at least one quarter of the company shares are in attendance, as per article 34 of company's bylaws. If the required quorum is not satisfied, a second meeting shall be held one hour after the expiration of the designated period for convening the first meeting. The second meeting shall be valid regardless of the number of shares represented therein.
General Assembly Meeting Agenda	Attached
Proxy Form	Attached
E-Vote	Shareholders who are registered in the Tadawulaty system may vote electronically on the general assembly meeting's agenda. Electronic voting will start at 10:00 AM on Wednesday 13 Dhul-Qa'dah 1442 corresponding to 23 June 2021 and will continue until the general assembly meeting is concluded. Voting and registration in the Tadawulaty system are provided free of charge to all shareholders through Tadawulaty's website https://www.tadawulaty.com.sa .
Eligibility for Attendance Registration and Voting	Eligibility for registering the attendance of the General Assembly's meeting ends upon the start time of the General Assembly's Meeting. Eligibility for voting on the meeting agenda ends once the counting committee concludes counting the votes.
Method of Communication	For inquiries, please contact Shareholders' Affairs through Tel. 014-8651010 ext. 4059 or 4045, fax 014-865-4040, email: info@madinahkec.com .



Assembly General Meeting
Held on Sunday 17 Thul-Qi'dah 1442
Corresponding to 27 June 2021
At 6:30 PM Through Modern Technology Means (Virtual)

Meeting Agenda

Sr.	ITEM
1	Voting on the Financial Statements for the fiscal year ended 31 December 2020.
2	Voting on the Auditors' Report for the fiscal year ended 31 December 2020.
3	Voting on the Board of Directors Report for the fiscal year ended 31 December 2020.
4	Voting on the appointment of the External Auditor for the Company from the nominated audit firms based on the recommendation of the Audit Committee to examine, review and audit the Financial Statements of the (Second and Third Quarters) and the Yearend for the fiscal year 2021 and the (First Quarter) of the fiscal year 2022, and determine their fees.
5	Voting on the Engagement of Dr. Walid Alissa, Company's Board Member, in a competing business, (attached).
6	Voting on electing the Board members from the candidates for the next term of the board commencing on 28-7-2021 for three years term ending 27-7-2024 (CV's Attached).
7	Voting on formation of the Audit Committee, defining its duties, operating controls, and the remunerations of its members for the new three-year term starting on 28-7-2021 ending on 27-7-2024. Nominees are 1-Dr. Jassim Al Rumaihi (Independent Board Member) 2-Mr. Ahmad AbdulJawad Reda (External Nominee) 3-Mr. Aly Barakat (External Nominee) 4-Mr. Medhat Farid Tawfiq (External Nominee), CVs attached.



KEC Audit Committee Report
For the Fiscal Year Ended on 31 Dec 2020
Presented to KEC Assembly General Meeting

To the shareholders of Knowledge Economic City

In compliance by the audit committee of the Knowledge Economic City Company “the Committee” with Article (104) of the Saudi Companies Law, which stipulates that “The audit committee shall review the company’s financial statements, and auditor’s reports and notes, and shall provide its opinion thereon, if any. The committee shall also prepare a report of its opinion concerning the efficiency of internal control within the company, and about any other activities falling within its powers”, and the committee’s compliance with Article (91) of the Corporate Governance Regulations issued by the Capital Market Authority, which stipulates that “the report of the audit shall include details of its performance of its competencies and duties stated in the Companies Law and Its Implementing Regulations, provided that the report contains its recommendations and opinion on the adequacy of the internal and financial control systems and risk management systems in the Company”.

During the year 2020, the committee held 9 meetings, in which, it has implemented, as an example, but not limited to, the following:

1. Evaluating the internal controls system through what was stated in the internal audit reports and reviewing the results of its work to verify the integrity of the internal control system, and to ensure that the company's management is committed to implementing the procedures and recommendations as stated the internal audit reports.
2. Reviewing updates to some of the company's financial policies and procedures to ensure the level of effectiveness of internal control procedures in those policies.
3. Reviewing the interim condensed quarterly financial statements and the annual financial statements, discussing them with company external auditors, and making a recommendation about them to the Board of Directors.
4. Reviewing the accounting policies followed by the company, and ensures they are updated in line with international standards adopted in the Kingdom of Saudi Arabia.
5. Recommending to the Board of Directors to nominate the company's external auditors for the fiscal year ending 31 December 2021, in accordance with criteria that included technical and financial analysis, verifying the auditor's independency, and that there are no limitations on the implementation of their duties.

Based on the results of the continuous examination and annual verification, in our opinion, there is no material deficiency in the internal control systems and its integrity, through auditing processes that aims to ensure the effectiveness of internal control systems, reviewing financial and administrative policies and procedures, and the processes for preparing financial reports and related outputs to ensure the safeguarding of the company assets; with the need for continuous update of some of the company's systems and policies in line with the changes in relevant regulations and legislations issued by the competent legislation authorities. The Audit Committee supervises the periodic and systematic efforts exerted by the company to develop the policies and procedures, in order to evaluate the efficiency and effectiveness of control activities and risk management, under the guidance of the Board of Directors and the efforts of the Internal Audit Department and the company external consultants who work closely with the management to review and update policies and procedures under AC supervision.

Audit Committee of Knowledge Economic City

Dr. Jassim Al Rumaihi
Chairman of The Committee

Re: Agenda Item No. : 2

Voting on the Auditors' Report for the fiscal year ended 31 December 2020.

Auditors' Report for the Fiscal Year Ended on 31 December 2020.

INDEPENDENT AUDITOR'S REPORT

TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY (A SAUDI JOINT STOCK COMPANY)

Opinion

We have audited the consolidated financial statements of Knowledge Economic City Company (A Saudi Joint Stock Company) - ("the Parent Company") and its subsidiaries ("the Group"), which comprise the consolidated statement of financial position as at 31 December 2020, and the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity, and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at 31 December 2020, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRSs") that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements that are endorsed by the Saudi Organization for Certified Public Accountants ("SOCPA").

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia. Our responsibilities under those standards are further described in the '*Auditor's Responsibilities for the Audit of the Consolidated Financial Statements*' section of our report. We are independent of the Group in accordance with professional code of conduct and ethics endorsed in the Kingdom of Saudi Arabia that are relevant to our audit of the consolidated financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The consolidated financial statements of the Group for the year ended 31 December 2019 were audited by another auditor who expressed an unmodified opinion on those financial statements on 8 March 2020.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming auditor's opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the '*Auditor's Responsibilities for the Audit of the Consolidated Financial Statements*' section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

INDEPENDENT AUDITOR'S REPORT

TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY (A SAUDI JOINT STOCK COMPANY)

Key Audit Matters (continued)

Key audit matter	How our audit addressed the key audit matter
<p>Impairment of investment and development properties</p> <p>The investment and development properties are stated at cost less depreciation and impairment, if any. As at 31 December 2020, the carrying values of investment and development properties amounts to SR 2,566 million and SR 86 million (2019: SR 2,513 million and SR 165 million), respectively. Both accounts combined represent 81% (2019: 80%) of the total assets of the Group.</p> <p>The carrying values of these assets are reviewed annually by management to assess whether there are indicators of impairment. Wherever indicators of impairment exist, an impairment assessment is performed by determining if the recoverable amount, which takes into account the fair value of these assets, exceeds or is equal to its carrying values. The Group engaged an independent certified external valuer ("valuer"), who assesses the fair values using market valuation methodology that are based on significant assumptions and estimates. This approach entails significant judgement and estimates such as sales prices, absorption periods, market trends, discount rates and terminal values, including economic fluctuations and the effects of the Covid-19 pandemic on the Group's business.</p> <p>We considered this as a key audit matter as impairment of investment and development properties requires management to exercise judgment and use significant assumptions and estimates that may be uncertain in nature. The potential impact of the impairment of investment and development properties may be significant to the Group's consolidated financial statements.</p> <p>Please refer to notes (4.8 and 4.9) of consolidated financial statements for more details regarding the material accounting policies, notes (3.1.1 and 3.1.2) regarding significant accounting estimates and judgements, and notes (9 and 10) regarding details about relevant disclosures.</p>	<p>We performed the following audit procedures, among others:</p> <ul style="list-style-type: none"> Reviewed the management's procedures in identifying impairment indicators in respect of investment and development properties. Evaluated objectivity, independency, competence and experience of the valuer. Involved our valuation specialists to review, on a sample basis, the valuation techniques and methodology used by the management valuer and challenged the assumptions and estimates sales prices, occupancy rate, market rent, future rental income, discount rates and terminal values, including economic fluctuations and the effects of the Covid-19 pandemic on the Group's business to ensure the reasonableness of key assumptions and estimates used to determine the fair value of investment and development properties. Tested the integrity of inputs of the projected cash flows used in the valuation performed by the valuer. Performed sensitivity analysis on the significant assumptions to evaluate the impact of the fair values and assessed the impact of changes in the key assumptions to the conclusion reached by the management. Checked the minutes of the meetings of board of directors to ensure that there are no decisions regarding abandonment or disposal of investment and development during the current and future years. Reviewed the adequacy of the presentation and disclosures in respect of underlying assumptions and estimates, and the sensitivity analysis in the accompanying consolidated financial statements.

INDEPENDENT AUDITOR'S REPORT

TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY (A SAUDI JOINT STOCK COMPANY)

Key Audit Matters (continued)

Key audit matter	How our audit addressed the key audit matter
<p>Revenue recognition</p> <p>The Group assesses revenue recognition under requirements of IFRS 15 "Revenue from contracts with customers" for each of its contracts with customers. Certain judgements are applied, and estimates are made in assessing the timing of revenue recognition and measurement of revenue based on completion of the underlying performance obligations.</p> <p>A) The Group estimates total development and infrastructure costs required to meet performance obligations related to land sales, and determines appropriate proportion of related revenue and cost to the extent of satisfaction or completion of those performance obligations as at the end of the reporting period.</p> <p>B) For certain residential projects, the Group sells properties or units on payment plans ranging from three to seven years and as such the contract with the customers include significant financing component (SFC) at the contract inception which involves significant management judgement over the appropriate discount rate and expected credit risk. To calculate the appropriate discount rate to be used in calculating the SFC, management has involved a specialist to determine the appropriate discount rate that reflects the financing component in contracts between the Group and the customers, considering the credit characteristics of the customer receiving financing and any collateral or security provided by the customer.</p> <p>Revenue recognition was assessed as a key audit matter due to the significance of the assessment and judgements applied and estimates made in assessing the timing of revenue recognition, measurement & allocation of revenue to the performance obligations and the determination of the discount rates.</p> <p>Refer to note 3.1.3 and 4.18 for details about the judgements applied and estimates made in revenue recognition relating to land sales transactions and determining the significant financing component, and note 14 and 24 regarding detail about relevant disclosures.</p>	<p>We performed the following audit procedures, among others:</p> <ul style="list-style-type: none"> • Obtained an understanding of the terms and conditions of contracts with the customers and identified performance obligations on a sample basis. • Reviewed the criteria for allocation of infrastructure cost over the related land plots, and the determination of respective revenue • Reviewed, on a sample basis, development and infrastructure costs to be incurred on the lands and the relevant contracts with the suppliers for the infrastructure costs and recalculated the allocation of revenue between land and infrastructure cost. • Tested accuracy and completeness of underlying calculations of revenue and respective cost. • For contracts containing SFC, we: <ul style="list-style-type: none"> ◦ Involved our internal specialist to evaluate the appropriateness of discount rates used by the management with reference to credit characteristics of and collateral or security provided by the customer. ◦ Reviewed, on a sample basis, contracts with customers for residential units and ensured that there is a signed contract between the Group and the customer, the handoff of the units took place during the year, and the SFC amount was calculated in accordance with IFRS 15. ◦ Tested accuracy and completeness of the SFC calculation over revenue. • Assessed the appropriateness of disclosures in the consolidated financial statements.

INDEPENDENT AUDITOR'S REPORT

TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY (A SAUDI JOINT STOCK COMPANY)

Other information included in The Group's 2020 Annual Report

Other information consists of the information included in the Group's 2020 annual report, other than the consolidated financial statements and our auditor's report thereon. Management is responsible for the other information in its annual report. The Group's 2020 annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the consolidated financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the Group's 2020 annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards that are endorsed in the Kingdom of Saudi Arabia and other standards and pronouncements that are endorsed by the SOCPA and the provisions of Companies' Law and the Parent Company's By-laws, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY
(A SAUDI JOINT STOCK COMPANY)**

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

As part of an audit in accordance with International Standards on Auditing that are endorsed in the Kingdom of Saudi Arabia, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**INDEPENDENT AUDITOR'S REPORT
TO THE SHAREHOLDERS OF KNOWLEDGE ECONOMIC CITY COMPANY
(A SAUDI JOINT STOCK COMPANY)**

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements (continued)

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

for Ernst & Young



Abdullah Ali AlMakrami
Certified Public Accountant
License No. 476

18 Sha'ban 1442H
31 March 2021

Jeddah





Re: Agenda Item No. 4:

Voting on the appointment of the External Auditor for the Company from the nominated audit firms based on the recommendation of the Audit Committee to examine, review and audit the Financial Statements of the (Second and Third Quarter and the Yearend) for the fiscal year 2021 and the (First Quarter) of the fiscal year 2022, and determine their fees.

Date: 30 May 2021

**Recommendation from the Audit Committee of Knowledge Economic City Company
Regarding the Appointment of the Company Statutory Auditors for the Periods (Q2, Q3, and
Yearend) of the year 2021 and (Q1) of the fiscal year 2022**

The Audit Committee of Knowledge Economic City Company in accordance with its tasks & work procedures stipulated in the General Assembly decision which formed the Committee, has invited number of audit firms to submit their proposals to review, examine and audit the company's financial statements for the second, third, and the annual financial statements for the year 2021 and for the first quarter of 2022.

After reviewing the received proposals, assessing the audit firms and evaluating the team members proposed to carry out the audit tasks to ensure they possess the necessary expertise and qualifications, the audit committee has recommended the appointment of one of the firms mentioned below to review, examine and audit the company's financial statements for the (Second, Third Quarters and Yearend) for the year 2021 and the (First Quarter) of the year 2022.

The proposed firms:

Sr	Audit Firm
1	PricewaterhouseCoopers - PWC
2	KPMG
3	Ernst & Young

On behalf of KEC Audit Committee

Jassim Al-Rumaihi
Dr. Jassim Shaheen Al-Rumaihi
Chairman of the Audit Committee



Re: Agenda Item No. 5:

Voting on the engagement of Dr. Walid Alissa, Company's Board member, in a competing business

(Details Attached)

**Statement of the companies in which a member of the Knowledge Economic City
Company's board of directors practices a competing business**

Company's Board Member	Company in Which the Board Member practices the competing business	Business/ Activity	The Board Member's Role within the other Companies
Dr. Walid M. Alissa	Taiba Investment Company	Hotels	Chairman of the Board of Directors
	Assila Investment Company	Hotels	Managing Director



Re: Agenda Item No. 6:

Voting on electing the Board members from the candidates for the next term of the board commencing on 28-7-2021 for three years term ending 27-7-2024 (CV's Attached).

**Form No. (1) Resume****a. Personal Information of the Nominated Member**

Full Name	Mohammad Abdulrahman Shafea
Nationality	Saudi
Date of Birth	24-2-1970

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Electrical Engineering	1993	King Fahad University for Petroleum and Mineral
2.				
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
1993 – Current	Saudi Electricity Company
-	

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-----	-----	-	-	-	-
2						
3						
4						
5					<input type="checkbox"/>	
6				<input type="checkbox"/>		
7						
8						
9						

Form No. (1) Resume

A) Personal Information of the Nominee						
Full Name:	AHMED TARIQ ABDULRAHMAN MURAD					
Nationality	SAUDI	Date of Birth:	21/10/1961 11/05/1381 H			
B) Academic Qualifications of the Nominee						
#	Degree	Major	Certificate Date	Name of Awarding Entity		
1	Certified Professional Consultant Engineer	Civil Engineering	5/10/2020	SAUDI COUNCIL OF ENGINEERS		
2	Master's in Business Administration MBA	Finance and Management	18/12/1988	UNIVERSITY OF SAN FRANCISCO - USA		
3	Bachelor of Science	Civil Engineering	9/02/1984	WORCESTER POLYTECHNIC INSTITUTE - USA		
C) Work Experience of the Nominee						
Period		Areas of Experience				
2019 - Currently		SALAMA INSURANCE CO. – Chairman of the Board of Directors				
2019 - Currently		ANAAM HOLDING GROUP – Audit / Review Committee				
2010 - Currently		SAUDI UNITED FERTILIZER CO. – Executive Board Management				
2008 - 2010		NESMA HOLDING CO. – Financial Investment				
2006 - 2008		ALKHABEER FINANCIAL ADVISORS – Asset Management				
2000 - 2006		SHAMIL BANK OF BAHRAIN – Corporate Finance				
1989 - 2000		MURAD CONSULT – Engineering Consultancy				
D) Current membership in any board and committees of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form						
#	Name of the Company	Main Activity	Membership type*	Nature of membership**	Committees Membership	Legal Form of the Company
1	SALAMA INSURANCE	Cooperative Insurance	Chairman Independent	Personal Capacity	Chairman of the Executive and Investment Committees	Public Listed Joint Stock
2	ANAAM GROUP	Consumer Food Staples	From outside the Board	Personal Capacity	Audit Committee	Public Listed Joint Stock
3	SAUDI UNITED FERTILIZER	Agriculture Products Trading	Board Member Executive	Personal Capacity	Non	Limited Liability





Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Abdullah AlShaikh
Nationality	Saudi
Date of Birth	05/11/1964

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Accounting	1984	King Saud University
2.	Master	Business & Accounting	1992	Aberdeen University
3.	Certificate	Finance	2007	Canadian Institute for Financial Consultants
4.	License	Zakat and Tax	2021	Saudi Organization for Certified Public Accountants

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2019 - now	Oversee Financial and Administrative activities of Saudi Medical Care Group
2015 - 2021	Audit and Internal Control of Al Yamama Cement Company
2006 - 2008	Internal Audit of Saudi Stock Exchange (Tadawul)
1994 - 1996	Oversee Financial and Administrative activities of Al Makteb Company

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Salam Company	Healthcare	Non-Executive	Representative	Board	Close Joint-Stock
2	Al-Takasussi Holding	Trading	Independent	Personal	Exec. Committee	Limited Liability
3	Al Salam Company	Healthcare	Non-Executive	Representative	Audit Committee	Close Joint-Stock
4	NUPCO	Supply Chain	Independent	Personal	Audit Committee	Close Joint-Stock
5					<input type="checkbox"/>	
6				<input type="checkbox"/>		
7						
8						
9						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Raad Nasser Saad Alkahtani
Nationality	Saudi
Date of Birth	14 - 07 - 1977

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	BSc	Electrical Engineering	2000	King Saud University
2.				
3.				
4.				

c. Academic Qualifications of the Nominated Member

Period of Employment	Area of Experience
2000 - 2003	Network design Engineer - GPT Marconi Middle East (SANGCOM Project)
2003 - 2006	Network operation engineer - STC
2006 - 2007	Senior Supervisor Engineering and Planning - STC
2007 - 2009	Planning Control & Processes Manager - STC
2009 - 2010	Business Planning and Regulatory Manager - STC
2010 - 2018	Business Planning and Performance Director - STC
2018 - Now	Central/Eastern Mobile Deployment Planning Manager - STC

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	WAFA Ins.	Insurance	Independent	Personal Capacity	Investment / Nomination & Remuneration Committee	Listed Joint-Stock Company
2						
3						
4						
5					<input type="checkbox"/>	
6				<input type="checkbox"/>		
7						
8						
9						

**Form No. (1) Resume****a. Personal Information of the Nominated Member**

Full Name	Ali Hussain Al Bu Saleh
Nationality	Saudi
Date of Birth	18 - 12 - 1970

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Electrical Engineering	1994	King Fahad University of Petroleum and Minerals
2.				
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2020 - 2021	CEO - AL-KHODARI Company
2013 - 2020	CEO - EMDAD Energy
2012 - 2013	General Manager - Saudi Industrial Paints Co.
1998 - 2012	Materials, Projects and Manufacturing Saudi Electricity Co. (SEC)
1996 - 1998 <input type="checkbox"/>	Projects Management, Manufacturing Management, ABB Renewable Energy Co
1994 - 1996	Projects Manager, Ministry of Water & Electricity

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
2						
3						
4						
5					<input type="checkbox"/>	

نموذج رقم 1 السيرة الذاتية

1. البيانات الشخصية للعضو			
الاسم الرباعي	فيصل بن عايض بن ضيف الله النفيعي Faisal Ayed Alnefaie		
الجنسية	سعودي Saudi	تاريخ الميلاد	1391 - 1971

1. المؤهلات العلمية للعضو				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
1	ماجستير/ Master	اقتصاد/ Economics	2010	Western Illinois University - USA
2	بكالوريوس/ Bachelor	قانون/ Law (LLB)	2019	الجامعة السعودية الالكترونية - الرياض
3	بكالوريوس/ Bachelor	اللغة الانجليزية وآدابها English Language	2006	جامعة الملك عبدالعزيز - جدة
4	دورات متقدمة Advanced Courses	حوكمة الشركات Corporate Governance	2015-2018	UK Governance Institute

2. الخبرات العملية للعضو	
الفترة	مجالات الخبرة
2021-2020	مستشار متفرغ وخبير في حوكمة الشركات وحوكمة القطاع العام والمؤسسات الغير ربحية Expert in Corporate Governance
2020-2018	- رئيس ادارة حوكمة الشركات في البنك السعودي الفرنسي Head of Corporate Governance - رئيس ادارة حوكمة الالتزام والعلاقة مع الجهات التنظيمية Head of Compliance Governance
2018-2014	سكرتير مجلس ورئيس الحوكمة بالنيابة في مصرف الراجحي Board Secretary and Acting Head of Corporate Governance at Al-Rajhi Bank
2014-2013	أمين مجلس الادارة ومسؤول الحوكمة في شركة زين للاتصالات Board Secretary at Zain Co.
2013-2011	مدير امانة مجلس الادارة في شركة موبايلى للاتصالات Board Secretariat Manager
2011-2010	أمين مجلس الادارة في شركة بيت الاتحاد المالي Board Secretary at UFH Co.

3. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها:					
اسم الشركة	النشاط الرئيس	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
لا يوجد / None					

**Form No. (1) Resume****a. Personal Information of the Nominated Member**

Full Name	Ammar Mahmood Bakheet
Nationality	Saudi
Date of Birth	02 - 01 - 1993

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Chemical Engineering	2015	Tennessee Technological University (USA)
2.	Master	Chemical Engineering	2020	King Abdulaziz University
3.	Course	Strategic Planning	2020	King Abdulaziz University
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2007 - 2008	Financial Accounting at Radisson Blu
2015 - Current	Process Engineer at Petro Rabigh (Saudi Aramco)
2007 - Current	Member at Mawhiba

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-----					
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5					<input type="checkbox"/>	
6				<input type="checkbox"/>		
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Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Asma Talal Hamdan					
Nationality	Saudi	Date of birth	16/09/1985			
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Business Administration	2011	Prince Sultan University		
2	Bachelor	Business Administration	2007	King Saud University		
3	Program	Negotiation	2013	Harvard University		
4	Program	Digital Transformation	2019	University of Virginia		
5	Program	Leadership	2020	INSEAD		
C) Work Experience of the Nominated Member						
Period	Areas of Experience					
2016 – 2021	Chief Support Services Officer at flynas (IT, HR, Procurement, Project Management Office)					
2011 – 2016	Hewlett-Packard: Sales Planning and Operations, Project Management					
2007 – 2011	Paper House Trading Co: Business Planning and Strategy					
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committee's Membership	Legal form of the company
1	Paper House Trading Co.	Paper and advertising materials	Non-executive	Partners Representative	-	Limited Liability Company



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Abdulaziz Sulaiman Alhammad
Nationality	Saudi
Date of Birth	4- 2- 1401

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Business Administration	2012	King Saud University
2.	Bachelor	Architecture and Building Science	2006	Alfaisal University
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2018 - Current	Executive, Strategic, Management, Project Management and Investment
2015 - 2018	Executive and Strategic Management
2007 - 2015	Real Estate, Project Management, Building
2006 - 2007	Project Management
<input type="checkbox"/>	

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
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Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr. Nabeel Abdulqadir H. Koshak		
Nationality		Saudi	Date of birth	29/03/1390H
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	Executive Education	International Board Directors Program	2021	INSEAD - France
2	Executive Education	Venture Capital and Private Equity Program	2019	Harvard University - US
3	Executive Education	Advanced Certificate for Executive in Management Innovation, and Technology	2017	Massachusetts Institute of Technology - US
4	Executive Education	The MIT Regional Entrepreneurship	2016	Massachusetts Institute of Technology - US
5	Executive Education	Development Finance Program	2014	Harvard University - US
6	PhD	Computational Design in Architecture	2002	Carnegie Mellon University - US
7	Master	Master of Architecture (Computers in Design)	1997	University of Colorado at Denver - US
8	Bachelor	Bachelor of Architectural Engineering	1993	Umm Al-Qura University - KSA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
2019 - Present	CEO and Board Member Saudi Venture Capital Company (SVC)			
2018 – Present	Founder and Chairman Athaal Angel Investors Group			
2019 - Present	Chairman Global Entrepreneurship Network (GEN) Saudi Arabia			
2019 – Present	Board Member Middle East Venture Capital Association (MEVCA)			
2019 - Present	Member of the Investment Committee KAUST Innovation Fund			
2020 – Present	Executive Committee Member Special Account Fund, Arab Fund for Economic and Social Development			



2018 – Present	Fellowship and Transship Committee Member Prince Mohammed bin Salman bin Abdulaziz Foundation (MiSK)
2017 - Present	International Advisory Board Member Small and Medium Enterprise General Authority (Monshaat)
2017 – 2021	Executive Committee Member King Faisal International Prize.
2017 - 2020	Board Member Emaar Knowledge Company
2017 - 2020	Advisory Board Member Business Incubator and Accelerator Company (BIAC), a subsidiary of Saudi Technology Development and Investment Co. (TAQNIA)
2016 - 2020	Member of the Board of Directors and Chairman of Investment Committee King Abdul-Aziz and his Companions Foundation for Giftedness and Creativity (Mawhiba)
2018 - 2019	Senior Advisor Monitor Deloitte
2018 - 2019	Senior Advisor - Ministry of Economy and Planning
2017 - 2018	Founding Executive Dean Prince Mohammad Bin Salman College of Business and Entrepreneurship (MBSC)
2017 – 2018	President (Excellency Grade by a Royal Order) Baha University
2015 - 2017	Vice Chairman of the Board of Directors Wadi Makkah Co.

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Venture Capital Company	Venture Capital and Private Equity	Executive	In personal capacity	-	Joint Stock Company
2						
3						

**Form No. (1) Resume****a. Personal Information of the Nominated Member**

Full Name	Ahmed Bakur Ahmed Zaidan
Nationality	Saudi
Date of Birth	22-5-1985

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Islamic Finance	2021	General Council for Islamic Banks and Financial Institutions
2.	Bachelor	Chemistry Science	2007	Taiba University
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2019 - Current	District General Manager and Strategic Advisor to Ministry of Housing, Madinah Region Branch
2015 - 2019	Director of the Main City Branch, Alawwal Bank - formerly Saudi Hollandi, Currently SABB
2013 - 2015	Director of the Saudi Fransi Bank branch
2012 - 2013	Director of Retail Banking Services (Diamond Services) SAMBA Financial Group
2007 - 2013	Director of the Royal Commission Branch, Riyadh Bank, Yanbu Industrial

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
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Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Mosaab Aljuaid
Nationality	Saudi
Date of Birth	1 - 10 - 1406H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	PhD	Corporate Governance	2017	Durham University - UK
2.	M.A.	Accounting and Finance	2011	Bangor University - UK
3.	Bachelor	Law	2020	King Abdulaziz University
4.	Bachelor	Accounting and Finance	2008	Umm Al Qura University
5	CPA	Accounting	2011	Saudi Organization for Certified Public Accountants

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
Jan 2020 - Current	Executive Director of Membership and Professional Development, SOCPA
Jan 2019 - Dec 2019	Head of Accounting Department, Umm Al-Qura University
May 2012 - Dec 2019	Lecturer and Assistant Professor, Umm Al-Qura University
Jan 2012 - Apr 2012 <input type="checkbox"/>	Assistant Auditor, Ernst & Young
<input type="checkbox"/>	

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Saudi Bio Acids Company	Bio Acids	-	Personal	Audit	Closed Joint Stock
2						
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5					<input type="checkbox"/>	



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering GPA 4.0/4.0	2005	Colorado State University
2	MBA	Business Administration GPA 4.0/4.0	2004	Colorado State University
3	Certificate in Finance	Finance and investment GPA 4.0/4.0	2005	Colorado State University
4	MSe Masters of Science in engineering	Chemical Engineering GPA 4.0/4.0	1998	University of Tulsa
5	BSe Bachelor of Science in engineering	Chemical Engineering GPA 3.15	1990	King Abdulaziz University
6	Fellowship	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE
7	Advanced Project Management certificate,	Project management, six courses, PMI recognized	2004	Colorado State University
8	Process Management certificate	Eight courses in process management	2004	Colorado State University
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco



C) Work Experience of the Nominated Member	
Period	Areas of Experience
April 2020- Oct 2020	<p><i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project (April 2020 - current) Thuwal, Saudi Arabia</i></p> <p>Joined Saudi Aramco Research and Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.</p>
Jan 2011 - March 2020	<p><i>King Abdullah University of Science and Technology KAUST projects management (Jan 2011 - March 2020) Thuwal, Saudi Arabia</i></p> <p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line.</p> <p>I led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
Jan 2009 - Nov 2010	<p><i>King Abdullah University of Science and Technology KAUST mega Project (Jan 2009 - Nov 2010) Jeddah-Thuwal, Saudi Arabia (A founding member)</i></p> <p>I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
Aug 2006- Dec 2008	<p><i>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project (Aug 2006-Dec 2008) Houston, USA</i></p>



	<p>Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
Mar 2000 - Jul 2006	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006)</p> <p>Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
Aug 1999 - Feb 2000	<p>Saudi Aramco Facilities Planning Dept. (Aug 1999 - Feb 2000)</p> <p>FPD is responsible for preplanning of all Aramco capital projects and of planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads, residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.</p>
Nov 1995 - Jul 1996	<p>Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996)</p> <p>Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.</p>
Oct 1990 - July 1999	<p>Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999)</p> <p>Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in the engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Saudi Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.</p>
Mar-Oct 1990	<p>Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990)</p> <p>Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had the important role to advise Saudi Arabian customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties</p>
2010-now	<p>International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.</p>



20009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1						
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Candidate name: Dr Ahmed Sirag Khogeer

signature:

Date: Feb 22, 2021

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Abdullah Mohsen Alnimri				
Nationality		Saudi Arabia	Date of birth		1/7/1400	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Certificate	FinTech	2020		HARVARD UNIVERSITY	
2	Certificate	CME4	2019		CMA	
3	Master	Executive MBA	2012		KFUPM	
4	Certificate	CME1	2010		CMA	
5	Diploma	Corporate Banking Credit	2004		AABFS	
6	Bachelor	Marketing	2003		KFUPM	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
11/2018 - Present		National Bonds KSA- CEO				
4/2014 – 11/2018		National Bonds UAE- Consultant				
3/2016 - 6/2018		Ministry of Housing - Advisor to H.E Minister and general director for Developmental Housing				
5/2016 - 12/2016		Ministry of Labor and Social Development-Advisor to HE Minister and Chairman of Commission of Awqaf				
1/2015 - 3/2017		Saafah Foundation - Secretary General				
9/2010 - 12/2014		Ibaram Business Holding- Chief Executive Officer				
7/2009 - 6/2010		Emirates National Bank- Director of Institutional Sales				
8/2007 – 7/2009		Deutsche Bank KSA – Vice President asset Management & Institutional sales				
10/2004 – 9/2007		Al Rajhi Bank – Relationship Manager - Corporate Banking Group				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Saudi Enaya Cooperative Insurance Co.	Insurance	Independent	In personal capacity	Board member	join stock company
2	Awqaf Alaradi	charitable	Independent	In personal capacity	Board member	Charity
3	Shuaa wadi al hada fund	Investment	Independent	In personal capacity	Board member	investment fund
4	Taif Health Cluster	Health	Independent	In personal capacity	Member of the advisory board	Closed joint stock



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Huda Mansoor Mahmoud Radhi
Nationality	Bahraini
Date of Birth	31/10/1975

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Executive Education Diploma	Leadership	2015	Harvard Kennedy School, USA
2.	MSC	Systems Engineering & Management	2000	Richmond, The American International University in London. UK
3.	BA	International Business and French	1997	Richmond, The American International University in London. UK
4.				
5.				
6.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2020 - present	Advisor, Commercial Market Committee, Bahrain Chamber, Bahrain
2018 - present	Director, Richmond Advisory Services, Bahrain
2016 - 2019	Advisory Committee Member for the Master's Program, Applied Science University (ASU). Bahrain
2004 - 2018	Director, Daskalides Bahrain, Fine Belgian Company, Bahrain
2014-2017	Board Member and member of Audit Committee, Specific Council for vocational training in the Industry, Bahrain Institute of Banking & Finance (BIBF). Bahrain
2011 - 2017	Part - time lecturer and certified ILM Trainer from UK
1997 - 2011	Over 14 years of Banking experience in Bahrain & UK with specialization in investment, International trade finance and risk management

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
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5					<input type="checkbox"/>	



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Yazeed Al Hayaf
Nationality	Saudi
Date of Birth	8 - 9 - 1403H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Accounting	2013	Southern Utah University
2.	Master	Business Administration	2012	Southern Utah University
3.	Certificate	Certified Public Accountant	2014	American Institute for Public Accountant
4.	Certificate	Certified Public Accountant	2015	SOCPA
5.	Certificate	iiBV	2017	Valuation
6.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2020 - Current	Chief Financial Officer, Abu Nayyan Holding Group (specialized in the field of energy, retail, industry, water desalination, engineering and agricultural works)
4 Years	Director of Finance and Financial Operations for Olayan Group in two companies: Xerox (specialized in technology, office solutions, printing and maintenance services) and Olayan Food Company (specialized in international chain restaurants such as Burger King and others)
2 Years	Finance Director at WorleyParsons (specialized in engineering consultancy related to energy, gas and project management)
2 Years	External auditor at Ernst & Young EY (specialized in the field of financial services, including auditing, financial and tax advice)
2 Years	Cost Analyst at UTCM in Utah, USA (specialized in cost analysis financial consulting)
2 Years	Financial Officer responsible for the accounts of a charitable center - Al-Hikma Center - State of Utah, US
3 Years	Working in educational sector

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
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5					<input type="checkbox"/>	

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Sultan Mohammed A Garamish					
Nationality	Saudi.	Date of birth	18th March 1988			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	SOCPA	Certified Public Accountants	2015	SOCPA= Saudi Organization for Certified Public Accountants		
2.	CIA	Certified Internal Auditor	2015	Institute of Internal Auditing		
3.	Mater of Science in accounting	Accounting with a GPA of 4.43	2015	King Abdul Aziz University in Jeddah (KSA)		
4.	PhD Candidate in business administration	Business Administration (Accounting and Finance)	2020 intel now	Morgan State University, Maryland State, USA		
5.	Bachelor	Accounting	2010	King Abdul Aziz University in Jeddah (KSA)		
6.	Intensive Academic English Program	Academic Englis	2019	University of Washington in Seattle, USA		
c) Experiences of the Nominated Member						
Period		Experience				
September 2020 until now		Accounts Manager for United International Transportation Company (Budget) is a Saudi joint stock company, listed since September 2020 until now.				
from October 2015 till October 2017		I worked as assistant manager in BDO company branch in KSA. This is one of the five prominent accounting offices in the world from October 2015 till October 2017. I also supervised consultation works of Zakat and Tax in the company in 2016.				
2015		I worked in the field of financial internal auditing in Jeddah Governorate Municipality in 2015. This is a governmental authority supervising infrastructure works, public services and development in Jeddah. It is an important control work for keeping public finance and following the regime.				
2011 to 2014		<ul style="list-style-type: none"> • Practical experience in the field of accounting and finance in distinguished commercial companies. I worked as senior accountant and accounts supervisor from 2011 to 2014; • Al-Futaim Company ;2013-2014. It is a huge company from Dubai. It is a multi-division and multi-branch company. I worked in its main office in KSA, for the Volvo Heavy Equipment Agency. • Saudi Lebanese Factories Company (2011-2012). It is the most important factory for Chocolate in the Middle East. 				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Not applicable					



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Faisal Mohammed Amin Shaker
Nationality	Saudi
Date of Birth	15-9-1975

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Business Admin. and Marketing	1999	King Saudi University
2.	Master	Economic	2002	Old Dominion University, Norfolk, Virginia-USA
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
April 2018 - Current	CEO & Managing Partner - MFC (Food Company)
July 2013 - June 2017	CEO & Head of Wealth Management, Audi Capital
Jan 2012 - June 2013	Head of Wealth Management, Barclays KSA
Mar 2011 - Jan 2012	Head of Wealth Management, Audi Capital
Non 2010 - Jan 2011	Wealth Manager, Khalijiah Investment
Apr 2003 - Oct 2010	Corporate Banker, SABB Bank
June 2002 - Dec 2002	Trainee Merrill Lynch, Virginia, USA
Apr 1999 - Aug 2000	Manager, New Business Development, General Dominion Arabia

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Abdulmohsen Alhokair Group	Tourism and Development	Independent	Personal	Executive Comm.	Listed
2	Aseer Trading, Tourism and Manufacturing Co	Investment and Financing	Independent	Personal	Investment Comm.	Listed
3	Saudi Pharmaceutical Industries and Medical Appliances Corp - SPIMACO	Health Care	Non-Executive	Personal	Governance Comm. Executive Comm.	Listed
4	Qaseem Medical Services Co	Health Care	Non-Executive	Representative of a Legal person	Executive Comm. Nomination Compensation Comm	Closed Joint Stock
5	National Bank of Kuwait Wealth Management	Investment	Independent	Personal	Audit Comm. <input type="checkbox"/>	Closed Joint Stock
6	Arac Health Care	Health Care	Non-Executive	Representative of a Legal person <input type="checkbox"/>	-	Limited Liability
7	SPIMACO Morocco	Health Care	Non-Executive	Representative of a Legal person	-	Closed Joint Stock
8	SPIMACO Egypt	Health Care	Non-Executive	Representative of a Legal person	-	Closed Joint Stock
9	MFO	Foods	Executive	Personal	-	Limited Liability



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Fayez Abdullah Alziedi
Nationality	Saudi
Date of Birth	13 - 1- 1402H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Executive Business Administration	2015	King Fahad University of Petroleum and Minerals
2.	Bachelor	Accounting	2006	King Fahad University of Petroleum and Minerals
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
Aug 2018 - Current	Senior Audit Manager (Yanbu Petrochemical Company a JV between Axon Mobil and SABIC)
Feb 2015 - July 2018	Senior Manager (Al Razi Co - a JV between Mitsubishi Chemical and SABIC)
Sep 2009 - Jan 2015	Finance Dept Head (Al Razi Co - a JV between Mitsubishi Chemical and SABIC)
Mar 2006 - Sept 2009	Accountant
Feb 2005 - Sept 2005 <input type="checkbox"/>	Audit Trainee, PriceWaterhouseCoopers

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	-					
2						
3						
4						
5					<input type="checkbox"/>	



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Hashim Abdullah Alnimir
Nationality	Saudi
Date of Birth	1 - 3 - 1394H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph.D.	Banking and Finance	2012	Durham University - UK
2.	Master	Banking and Finance	2009	Griffith University - Australia
3.	Master	Strategic Planning	2005	Maastricht Business School - Netherlands via Jeddah office
4.	Diploma	Aircraft Engineering	2002	Pittsburgh Aeronautical Institute - USA
5	Bachelor	Production engineering and design of mechanical systems	1998	King Abdulaziz University

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2015 - 2016	Head of Information Management Department - University of Jeddah
2016 - 2019	Vice Dean of the College of Business - University of Jeddah
2017 - 2021	General Supervisor of the Center for Creativity and Entrepreneurship
2017 - Current <input type="checkbox"/>	Chairman of Trustee Board Al-Nimr Endowment
2015 - 2017 <input type="checkbox"/>	Deputy Chairman of the Tourism Committee - Jeddah Chamber
2015 - 2016	Head of Information Management Department
2021 - Current	Member of the Board of Directors of the Association of Social Consultation specialized in the field of social charitable work - one of the associations affiliated to the Ministry of Human Resources and Social Development (nomination by vote)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1						
2						
3						
4						
5					<input type="checkbox"/>	



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Nidal Abdulmajid Jamil Jamjoom
Nationality	Saudi
Date of Birth	January 1969

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Industrial Engineering	1991	King Abdulaziz University
2.				
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
1991 - 2006	Worked in Modern Industrial Co (P&G) in the field of fast-moving consumer goods. Grew in Brand Management until I became Country Manager Saudi Arabia. Area of expertise includes
2006 - 2008	King Abdullah Economic City. Worked as CEO during formation/listing and became Commercial Director after formation. Area of expertise includes general management and sales and marketing of real estate
2008 - Current	Managing Director & CEO. Expertise in general management of real estate development and property management.

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Kinan International for Real Estate Development	Real Estate Development	Executive (Managing Director)	Personal capacity	None	CJSC
2	King Abdullah Financial District (KAFFD) Development & Management Company	Real Estate Development	Non-Executive	Personal Capacity	None	EnCJSC
3	King Salman Park	Real Estate Development	Non-Executive	Personal Capacity	Investment Committee (non-Board member)	Under Formation. Project managed by Royal Commission for Riyadh City
4	The Sports Boulevard	Real Estate Development	Non-Executive	Personal Capacity	Investment Committee (non-Board member)	Under Formation. Project managed by Royal Commission for Riyadh City



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Awaadh Awad Eid Al-Otaibi
Nationality	Saudi
Date of Birth	1 - 7 - 1397H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Engineering and Project Management	2008	Cranfield University, UK
2.	Bachelor	Chemical Engineering	2003	King Fahad University of Petroleum and Minerals
3.	Professional Certificate	Certified Board Member	2020	GCC Board Director Institute
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2018 - Now	CEO of Miyahuna, specialized in investment development and operation of water assets and infrastructure
2017 - 2018	Executive Vice President - National Water Company, privatization and commercial affairs for all water services in the Kingdom
2016 - 2017	President - Aldar Chemicals Company / International Industrial Manufacturing Company, development of specialized products in the field of petrochemicals
2011 - 2016	Director of Business Development at Aqua Holding Company (Vision Global Investment) and its subsidiaries
2004 - 2011 <input type="checkbox"/>	Technical advisor at the Saudi Industrial Development Fund

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Industrial Cities Development and Operation Company	Water services	Executive	Personal	-	LLC
2	Aljazeera Environment Company	Operation and maintenance of water assets	Executive	Personal	-	LLC
3	Riyadh Water Production Company	Water production	Executive	Personal	-	LLC
4	Al-Mustaqbal Development Company	Trade and Contracting	Non-Executive	Personal	-	LLC
5					<input type="checkbox"/>	



نموذج رقم (١) السيرة الذاتية

أ) البيانات الشخصية للعضو المرشح						
الاسم الرياعي				Ghazi Mohammed Ali Alahmadi		
الجنسية	Saudi	تاريخ الميلاد	5/10/1967			
ب) المؤهلات العلمية للعضو المرشح						
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة		
١	Bachelor	Industrial Engineering	1990	King Fahd University of Petroleum & Minerals		
٢	Master	Information Technology Systems Engineering	1996	University of Strathclyde		
٣	Master	Business Administration	2008	King Fahd University of Petroleum & Minerals		
٤	Master	Real Estate Development	2014	George Mason University		
٥						
ج) الخبرات العملية للعضو المرشح						
مجالات الخبرة				الفترة		
Secretary General - Saudi Council of Engineers				2010 - 2011		
CEO of Alharbi Contracting company				2011 - 2012		
CEO of Arabtec for engineering Consultancy				2014 - 2016		
Co-Founder of Reality & Pillars company and Chairman of the Investment Committee				2018 - Present		
Founder & President of Reality.sa company				2020 - Present		
د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:						
م	اسم الشركة	النشاط الرئيس	صفة العضوية (تفذي، غير تفذي، مستقل)	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	عضوية اللجان	الشكل القانوني للشركة
١	Reality & Pillars	Development and investment in commercial real estate	Executive	Personal	Investment Committee	LLC
٢	Pillars	Real estate development	Non-executive	Personal	Investment Committee	LLC
٣						
٤						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Abdulhamid Abdulaziz Alohal
Nationality	Saudi
Date of Birth	1 - 7 - 1383H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor of Science	Industrial Management (Marketing)	1987	King Fahad University of Petroleum and Minerals
2.				
3.				
4.				
5.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2015 - 2016	Chief Executive Officer - United Electronics Company (Extra)
2000 - 2015	Chief Executive Officer - Al Fozan Metals Company
1995 - 2000	General Manager - Al Rajhi Industrial Group (industrial sector of Saleh Al Rajhi Company)
1991 - 1995 <input type="checkbox"/>	General Manager - Al Rajhi Islamic Cooperative Insurance Company
1990 - 1991 <input type="checkbox"/>	Sales Manager for Murabaha and Installment at Al Rajhi Bank
1987 - 1990	Assistant Director of Marketing National Cooperative Insurance Company (Tawuniya Insurance)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al Yamama Steel Industries Company	Basic industries	Independent	Personal Capacity	Audit Committee	Listed
2	Ajwad Holding Company	Charity	Independent	Personal Capacity	-	Holding
3	Kayan International Company	Construction materials trading	Independent	Personal Capacity	-	LLC
4						
5					<input type="checkbox"/>	



Form (1) – CV

1-Nominee's Personal Information						
Full Name	Waleed Khalid Fatani					
Nationality	Saudi	Date of Birth	04/11/1966			
2-Nominee's Academic Qualifications						
No.	Education	Major	Date of Award	University		
1	Bachelor's Degree	Science in Accounting	1993	California State University		
3-Nominee's Experiences						
Period	Field					
Jan 2021 – present	Savola Group CEO					
June 2015 –Dec 2020	Saudi Fransi Capital CEO					
June 2013 –June 2015	Group Treasurer of Abdul Lateef Jamil and Capital Markets & Investment Advisor to the President					
May 2011 – June 2013	General Manager of Deutsche Bank KSA					
June 2004 – April 2011	Head of Group Treasury at Banque Saudi Fransi					
July 2003– June 2004	Deputy Treasurer, Banque Saudi Fransi					
March 1998– July 2003	Head of Market Making, Trading & Treasury, Banque Saudi Fransi					
July 1994 –March 1998	Derivatives Trader, Banque Saudi Fransi					
4-Current Memberships at the boards of directors of other joint-stock companies (listed or unlisted) or any other type of companies Board or its Committees:						
No.	Company Name	Activity	Membership Classification	Membership Nature	Committees' Membership	Legal Entity
1	Al Marai Co.	Foods	Non- executive	Representative of a legal person	Risk committee	listed
2	Herfy Food services Co.	Restaurants and food services	Non- executive	Representative of a legal person	Executive committee	listed
3	Savola Foods Co.	Foods	Non- executive	Representative of a legal person	RNC	Unlisted
4	Panda retail Co.	Retail	Non- executive	Representative of a legal person	Investment & RNC committees	Unlisted
5	Afia International Co.	Foods	Non- executive	Representative of a legal person	-	Unlisted
6	United Sugar Co.	foods	Non- executive	Representative of a legal person	-	Unlisted
7	Kinan International for Real estate Development	Real estate Development	Non- executive	Representative of a legal person	Investment & RNCG committees	Unlisted
8	Al Kabeer Group	Frozen foods	Non- executive	Representative of a legal person	-	LLC



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Abdulkarim Hamed Alnujaidi
Nationality	Saudi
Date of Birth	23/11/1968

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Certificate	Board Governance	2019	INSEAD, France
2.	EMBA	Business Administration	2011	King Fahd University of Petroleum & Minerals
3.	Ph.D.	TESL/Linguistics	2003	Oklahoma State University Stillwater, USA
4.	Master	Applied Linguistics	2000	Colorado State University Fort Collins, USA
5.	Bachelor	English	1997	Al-Imam University Riyadh

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
Jan 2020 -Present	CEO, Maharah Human Resources Co. (Maharah) - (Publicly Listed)
Mar 2017 - Jan 2020	CEO, National Gas & Industrialization Co. (Gasco) - (Publicly Listed)
Jan 2016 - Mar 2017	Director General: Human Resources Development Fund (HRDF)
Nov 2016 - Mar 2017	Chairman of the Board (Gasco)
Jun 2015 - Jun 2018	Board Director & Chairman of the Nomination & Remuneration Committee Arabian Pipes Co. (Publicly Listed)
Aug 2011 - Jan 2016	Deputy Director General, HRDF
Nov 2007 - Jul 2011	Academy Principal: BAE Systems Saudi Development & Training Co. (SDT)
May 2003 - Oct 2007	English Training Program Director (TVTC, Colleges of Technology)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	FALCOM	Financial Services & Investment	Independent	Personal Capacity	Investment Fund Board Director	Listed Joint-Stock Company
2						
3						
4						
5					<input type="checkbox"/>	
6				<input type="checkbox"/>		
7						
8						
9						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Walid bin Mohammad bin Ibrahim Alissa
Nationality	Saudi
Date of Birth	01/07/1394H (20/07/1974G)

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	PhD	Accounting	2009	Pennsylvania State University, USA
2.	Masters	Business Administration	2003	University of California, Los Angeles, USA
3.	Postgraduate Diploma	Finance	2001	University of California, Berkeley, USA
4.	Postgraduate Diploma	Business Administration	2000	University of California, Berkeley, USA
5.	Bachelors	Electrical Engineering	1997	King Fahd University of Petroleum and Minerals

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2019 - To Present	Managing Director - Assila Investments Company (Closed Joint Stock Company)
2016 - 2019	CEO Investments - Assila Investments Company (Closed Joint Stock Company)
2014 - 2016	Associate Professor, HEC Paris School of Management, France
2009 - 2014	Assistant Professor, HEC Paris School of Management, France
2004 - 2009	Scientific Research Assistant, The Pennsylvania State University, University Park, Pennsylvania, USA
1997 - 2000	Electrical Engineer, Saudi Petrochemical Company, Jubail

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City Co	Knowledge Economic City Project Development	Non-Executive	Personal Capacity	Executive Committee	Listed
2	Taiba Investments Company	Real Estate Management & Development	Non-Executive	Personal Capacity	Nominations & Remunerations Committee and Social Responsibility Committee	Listed
3	SABIC Agri-Nutrients Company	Petrochemical Industries	Non-Executive	Represents SABIC	Audit Committee	Listed
4	Assila Investments Company	Multi Investments	Executive	Personal Capacity	Investment Committee	Closed Joint-Stock Company
5	Al-Aqeeq Real Estate Development Company	Real Estate & Services	Non-Executive	Represents Taiba Investments Company	-	Closed Joint-Stock Company
6	Saudi Heritage Hospitality Company (Nuzul)	Heritage Hospitality & Lodging	Non-Executive	Represents Taiba Investments Company	Nominations & Remunerations Committee	Closed Joint-Stock Company



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Abdallah Hasan Saeed Qanzal
Nationality	Saudi
Date of Birth	3-1-1375H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Business Administration	15-Dec-1977	Washington University - Seattle, US
2.				
3.				
4.				
5.				

c. Academic Qualifications of the Nominated Member

Period of Employment	Area of Experience
2008 - Current	Chairman of the Board - United International Components Corporation
Jan 2013 - Jan 2016	Board Member and Chairman Nomination Committee, Jeddah Urban Regeneration Dev. Co
Nov 2000 Nov 2002	Board Member - Lebanese Commercial Bank

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	United International Components Corporation	Technology	-	-	-	-
2	Knowledge Economic City	Real Estate	Independent	Personal	-	Publicly Listed



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Amin Mohammed Amin Shaker
Nationality	Saudi
Date of Birth	5-1-1379H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Business Administration	1986	South Western University - USA
2.	Bachelor	Business Sciences	1979	University of Riyadh
3.	Training Courses	Military Sciences	2011	Royal College for Defense Studies, UK
4.				
5.				

c. Academic Qualifications of the Nominated Member

Period of Employment	Area of Experience
28 Years (1385 - 2013)	Number of Positions at Government Sector
8 Years (2013 - Current)	Private Sector - Chairmanship and Board Memberships for Number of Companies
8 Years (2013 - Current)	Management of Private, Family, Closed Joint Stock and Publicly Listed Companies

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City	Real Estate	Non-Executive	Personal	Executive Committee	Publicly Listed
2	Medicina Co	Medical	Independent	Personal	-	LLC
3	Almaarifa Alakaria	Real Estate	-	Representative of a Legal person	-	LLC



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Jassim Shaheen Hamad Al Rumaihi
Nationality	Saudi
Date of Birth	5-1-1380H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph. D.	Accounting	1997	Dundee University - UK
2.	Master	Accounting	1989	Missouri University Kansas City - USA
3.	Bachelor	Accounting	1985	King Saudi University
4.	Certificate	Certified Board Member	2018	Jordanian Governance House in collaboration with IFC World International Bank Group

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
Sept 2017 - Current	Retired Professor - Finance & Management Consultant
July 2016 - Aug 2017	Regional Manager - Arab Open University Eastern Province Branch - KSA
Jan 2004 - June 2016	CEO Razan Holding for Knowledge Co (Conference & Exhibitions Co)
Oct 2011 - Dec 2013	Head of Organizational Development and Admin Affairs - Razan Holding for Knowledge Co Management of Organizational Development, Change Management and Governance)
Jan 2008 - Nov 2009	CEO Saudi United Contractors Co Management of Mergers and Acquisitions, Governance, Financial and Management Systems
Aug 2005 - Dec 2007	Head of Finance & Management - Faisal Al Qahtani & Sons Trading & Contracting Co Departments of Finance, Procurement, Human Resources and Administrative Affairs, Internal Audit and Project Control Department Establishment
Jan 2001 - Jan 2005	Head of the Accounting and Management Information Systems Department, King Fahd University of Petroleum and Minerals (Development of Strategic Plans, Academic Programs Evaluations, Budget Preparations, Supervision of Faculty Members Appointments and Supervision of Accounting Master's Program)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City	Real Estate	Independent	Personal	Audit Committee	Publicly Listed
2	Musharaka REIT	RENT	Independent	Personal	-	Publicly Listed
3	Musharaka Initial Offering	Investment Fund	Independent	Personal	-	Closed Joint Stock
4	Eastern Province Cement	Cement	Non-Board Member	Personal	Audit Committee	Publicly Listed
5	Alujain Co	Basic Materials	Non-Board Member	Personal	Audit Committee	Publicly Listed
6	Extra	Retail	Non-Board Member	Personal	Audit Committee	Publicly Listed
7	Al Rajehi Brothers	Investment	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
8	Medical Assembly	Medical	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
9	Panda Co	Retail	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
10	Ash-Sharqiyah Development Co.	Consumer Staples: Food & Beverage	Non-Board Member	Personal	Audit Committee	Publicly Listed



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Ahmad Hasan Mohsen Alarjani
Nationality	Saudi
Date of Birth	21-11-1379H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph. D.	Architectural Engineering and Project Management	1993	Dundee University - United Kingdom
2.	Master	Architectural Engineering and Project Management	1989	George Washington University - USA
3.	Bachelor	Architectural Engineering	1985	King Saud University
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2009 - Current	CEO - King Abdullah bin Abdulaziz Foundation for His Parent for Housing Development
1992 - 2008	Professor - King Saud University
Previously	Consultant at Riyadh Municipality and other Gov't companies in Architectural Engineering
Previously	Chairman for a number of Committees Responsible for Design Studies for University Campus

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City Co	Real Estate	Non-Executive	Representative of a Legal person	Executive Comm.	Listed
2	Almaarifa Alakaria Real Estate Dev	Real Estate	Non-Executive	Representative of a Legal person	-	Limited Liability
3						
4						
5					<input type="checkbox"/>	
6						
7						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Eng. Omar Abdulaziz Abdulrahman Alzaben
Nationality	Saudi
Date of Birth	01-07-1390H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Business Administration	2005	American University of Beirut
2.	Bachelor	Industrial Engineering	1994	King Saud University
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2001 - Current	Business Development and Advisory

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City Co	Real Estate	Non-Executive	Representative of a Legal person	Executive Comm. Nomination Compensation Comm.	Listed
2	Sadr Logistics Co. <input type="checkbox"/>	Industry	Independent	Personal	-	Listed
3	Alqahtani Pipes Coating Industries	Industry	Non-Executive	Personal	Audit Comm.	Closed Joint Stock
4	Saudi Gulf Airline	Commercial Airline <input type="checkbox"/>	Non-Executive	Personal	Executive Comm.	Closed Joint Stock
5					<input type="checkbox"/>	
6						
7						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Ali Siddiq Ali Al Hakami
Nationality	Saudi
Date of Birth	01-07-1380H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph. D.	Psychology	1991	Oregon University - USA
2.	Master	Industrial and Organizational Psychology	1986	Oregon University - USA
3.	Bachelor	Psychology	1982	Al Imam Mohammad Bin Saud
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
1991 - 1999	Faculty Member - Al Imam Mohammad bin Saud Islamic University
1999 - 2005	Director General of Evaluation and Assistant Deputy Minister for Educational Development, Ministry of Education
2005 - 2009	General Manager of Obeikan Company for Research and Development
2009 - 2012	Director General of King Abdullah Project for Public Education Development
2012 - 2014	CEO of Tatweer Company for Educational Services
2015 - 2021	Secretary-General of King Abdullah bin Abdulziz International Humanitarian Foundation

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City Co	Real Estate	Non-Executive	Representative of a Legal person	Nomination Compensation Comm.	Listed
2	Advanced Petrochemical Co	Real Estate	Independent	Personal	-	Listed
3	Naem Investment Co	Investment	Independent	Personal	-	Limited Liability
4	Rehab Almaarifa Schools	Education	Independent	Personal	-	Limited Liability
5	Algharraa International Real Estate Dev. Co	Real Estate	Independent	Personal	- <input type="checkbox"/>	Limited Liability
6	Altanmia Almutakamila for Education and Training	Education & Training	Independent	Personal	-	Limited Liability



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Saleh Mohammed Awad Binladen
Nationality	Saudi
Date of Birth	01-07-1375H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Business Administration	1976	Bournemouth College - United Kingdom
2.				
3.				
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
1978 - Current	Vast Experience in Business, Investment, Real Estate & Contracting
1998 - Current	General Manager - Project Management Development Co
1978 - 1998	Senior Vice President - Saudi Binladen Group

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City Co	Real Estate	Non-Executive	Representative of a Legal person	Executive Comm.	Listed
2	Makkah Construction and Development Co	Real Estate	Non-Executive	Representative of a Legal person	Audit Comm.	Listed
3	Huta Hegerfeld	Contracting	Non-Executive	Personal	-	Limited Liability
4	Al Sahm Juices and Beverages Production Co	Beverage	Non-Executive	Personal	-	Limited Liability
5	Knowledge Economic City Real Estate Developers Co	Real Estate	Non-Executive	Representative of a Legal person	<input type="checkbox"/>	Limited Liability
6	Kinan International Real Estate Dev.	Real Estate	Non-Executive	Personal	-	Closed Joint Stock
7	Ports Development Company	Ports Business	Non-Executive	Personal	-	Closed Joint Stock



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Ziad Mohammad Makki Saleh Al Tunisi
Nationality	Saudi
Date of Birth	1-7-1388H (24 Sept. 1968)

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	International Securities, Investment & Banking	1996	Reading University - UK
2.	Bachelor	Business Management	1991	King Saud University
3.	Executive Education	Private Equity & Venture Capital	2003	Harvard University - USA
4.	Executive Education	Corporate Financial Strategy	2005	INSEAD - Switzerland

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2018 - Current	Chief Executive Officer - Al Faisaliah Group
2007 - 2018	Vice President and Operation Manager - Al Faisaliah Group
2002 - 2008	Chief Financial Officer - Al Faisaliah Group
1998 - 2002	Treasury Manager - Al Faisaliah Group
1991 - 1998	Investment Advisor, Private Banking, Samba Financial Group

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City	Real Estate	Independent	Personal	Nomination Compensation Comm	Publicly Listed
2	Saudi National Bank	Banking	Independent	Personal		Publicly Listed
3	AWJ Holding Co.	Real Estate Investment	Independent	Personal	Compensation Comm	Closed Joint Stock
4	Sackville Capital	Investment	Independent	Personal		Closed Joint Stock
5	LAFANA Holding Co.	Investment	Independent	Personal	Nomination & Remuneration Comm & Investment Comm	Closed Joint Stock
6	Nuwa Capital	Investment	Non-Executive	Representative of a Legal Person	-	Limited Liability
7	Axantia Cayman Holding Ltd.	Pharmaceuticals	Non-Executive	Representative of a Legal Person	-	Closed Joint Stock
8	Accenture Saudi Arabia	IT	Non-Executive	Representative of a Legal Person	-	Closed Joint Stock
9	Philips JV	Medical Equipment	Non-Executive	Representative of a Legal Person	-	Closed Joint Stock
10	Al Safi Danone	Juice & Milk Production	Non-Executive	Representative of a Legal Person	-	Closed Joint Stock
11	Raqmyah Platform	IT	Independent	Personal	-	Limited Liability
12	Saudi Angel Investors Holding	Investment	Independent	Personal	-	Limited Liability
13	Tibbiyah Holding	Healthcare	Non-Executive	Representative of a Legal Person	-	Closed Joint Stock



Re: Agenda Item No. 7:

Voting on formation of the Audit Committee, defining its duties, operating controls, and the remunerations of its members for the new three-year term starting on 28-7-2021 ending on 27-7-2024. Nominees are 1-Dr. Jassim Al Rumaihi (Independent Board Member) 2-Mr. Ahmad AbdulJawad Reda (External Nominee) 3-Mr. Aly Barakat (External Nominee) 4-Mr. Medhat Farid Tawfiq (External Nominee), CVs attached



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Dr. Jassim Shaheen Hamad Al Rumaihi
Nationality	Saudi
Date of Birth	5-1-1380H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Ph. D.	Accounting	1997	Dundee University - UK
2.	Master	Accounting	1989	Missouri University Kansas City - USA
3.	Bachelor	Accounting	1985	King Saudi University
4.	Certificate	Certified Board Member	2018	Jordanian Governance House in collaboration with IFC World International Bank Group

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
Sept 2017 - Current	Retired Professor - Finance & Management Consultant
July 2016 - Aug 2017	Regional Manager - Arab Open University Eastern Province Branch - KSA
Jan 2004 - June 2016	CEO Razan Holding for Knowledge Co (Conference & Exhibitions Co)
Oct 2011 - Dec 2013	Head of Organizational Development and Admin Affairs - Razan Holding for Knowledge Co Management of Organizational Development, Change Management and Governance)
Jan 2008 - Nov 2009	CEO Saudi United Contractors Co Management of Mergers and Acquisitions, Governance, Financial and Management Systems
Aug 2005 - Dec 2007	Head of Finance & Management - Faisal Al Qahtani & Sons Trading & Contracting Co Departments of Finance, Procurement, Human Resources and Administrative Affairs, Internal Audit and Project Control Department Establishment
Jan 2001 - Jan 2005	Head of the Accounting and Management Information Systems Department, King Fahd University of Petroleum and Minerals (Development of Strategic Plans, Academic Programs Evaluations, Budget Preparations, Supervision of Faculty Members Appointments and Supervision of Accounting Master's Program)

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Knowledge Economic City	Real Estate	Independent	Personal	Audit Committee	Publicly Listed
2	Musharaka REIT	RENT	Independent	Personal	-	Publicly Listed
3	Musharaka Initial Offering	Investment Fund	Independent	Personal	-	Closed Joint Stock
4	Eastern Province Cement	Cement	Non-Board Member	Personal	Audit Committee	Publicly Listed
5	Alujain Co	Basic Materials	Non-Board Member	Personal	Audit Committee	Publicly Listed
6	Extra	Retail	Non-Board Member	Personal	Audit Committee	Publicly Listed
7	Al Rajehi Brothers	Investment	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
8	Medical Assembly	Medical	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
9	Panda Co	Retail	Non-Board Member	Personal	Audit Committee	Closed Joint Stock
10	Ash-Sharqiyah Development Co.	Consumer Staples: Food & Beverage	Non-Board Member	Personal	Audit Committee	Publicly Listed



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Ahmad Abduljawad Reda
Nationality	Saudi
Date of Birth	23 - 01 - 1395H

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Master	Systems Engineering	2001	George Mason University - USA
2.	Bachelor	Systems Engineering	1999	George Mason University - USA
3.	Advanced Leadership Program	Business Administration	2010	Oxford University
4.				
5.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2001 - 2003	Business Consultant - Ernst & Young
2003 - 2008	Founding Executive - TeamOne Financial Advisory
2008 - 2009	Founding Executive - The Investor for Financial Services
2009 - 2010	Private Equity Head - Maceen Capital
2010 - Current	Founding Partner and Board Member Manhattan Capital

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Al-Gharraa International RE Dev Com	Real Estate	-	Representative of a Legal Person	-	LLC
2						
3						



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Aly Barakat
Nationality	Switzerland
Date of Birth	12 - 05 - 1969

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Accounting	1991	Helwan University
2.	Certified Public Accountant from the USA	Accounting & Audit	October 2000	New Mexico State Accountability Board
3.	Member of the American Institute of Certified Public Accountants (AICPA)	Accounting & Audit	March 2001	American Institute of Certified Public Accountants (AICPA)
4.	High Performance Skills Program for Leaders	International Leadership	October 2006	London Business School
5.	Global Chartered Management Accountant - Association of International Professional Accountants	Accounting & Audit	July 2012	American Institute of Certified Public Accountants (AICPA)
6.	Certified Auditor for Risk Based Audit	Audit	May 2015	International Academy of Business and Financial Management
7.	Certified Specialist in International Financial Reporting Standards (IFRS)	Accounting	May 2018	International Academy of Business and Financial Management

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
8 years (from May 2012 to date)	Head of Internal Audit for Savola Group
9 years (1 April 2003-30 April 2012)	Abu Dhabi Accountancy Authority - Senior Audit Manager
1 Year (February 1, 2002-March 31, 2003)	KPMG Dubai Office - Audit Manager
7 years (February 1, 1995-January 31, 2002)	Ernst & Young Office Sultanate of Oman and Egypt - Audit Director
2 years (January 1, 1992-December 31, 1994)	Assemco Export Company - Egypt - Accountant

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Audit Committee of Herfy Food Services Company	Foods	Non-Board Member	-	Audit Committee	Closed Joint Stock
2	Audit Committee of Savola Food Company	Foods	Non-Board Member	-	Audit Committee	Closed Joint Stock
3	Audit Committee of Panda Retail Company	Foods	Non-Board Member	-	Audit Committee	Closed Joint Stock



Form No. (1) Resume

a. Personal Information of the Nominated Member

Full Name	Medhat Fareed Tawfeeq
Nationality	Saudi
Date of Birth	1963

b. Academic Qualifications of the Nominated Member

Sr.	Degree	Major	Date Obtained	Name of Awarding Entity
1.	Bachelor	Science	1989	USA
2.	Technical Program	Citibank	1991	Citibank
3.	Certificate	ACAMS	2004	
4.				

c. Work Experience of the Nominated Member

Period of Employment	Area of Experience
2014 - Present	Establish a company for outsourcing on behalf of IRSAA Business Solutions which is responsible for risk management and internal audit
1990 - 2014	Various Senior Positions with Samba Financial Group for 24 years such as Head of Fund Transfer Department, Director of Compliance, and Director of Internal Audit

d. Current Membership in the Board and Committees of Other Joint Stock Companies (Listed or Unlisted) or Any Other Company, Regardless of its Legal Form

Sr.	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	STC	Telecom	Non-Board Member	Personal	Audit Committee	Listed
2	Jarir	Retail	Non-Board Member	Personal	Audit Committee	Listed
3	The National Trigenation Company (NTCC)	Services	Independent	Personal	-	Closed Joint Stock
4	Rana Investment Company	Investment	Independent	Personal	-	Closed Joint Stock
5	AWJ Holding	Real Estate	Non-Board Member	Personal	Audit Committee	Limited Liability